

APPLICATION FOR EMPLOYMENT



Young Electric Company, Inc.
3907 Dodds Avenue
Chattanooga, TN 37407

**TENNESSEE DRUG-FREE
WORKPLACE**

It is our policy to provide equal opportunity with regard to all terms and conditions of employment. Young Electric complies with federal and state laws prohibiting discrimination on the basis of race, color, religion, creed, national origin, disability, veteran status, age, or any other protected characteristic. We are committed to a drug-free workplace. All job applicants and employees are subject to Drug Testing.

Name _____ Date of Application _____

Home Phone () _____ Cell Phone/Other Phone () _____

Address _____

City/State/ZIP _____

Position applied for _____ Expected Hourly Rate of Pay _____

How did you hear about us? _____

Can you travel if a job requires it? YES NO On what date would you be available for work? _____

Have you applied to Young Electric at any time in the past? YES NO
If yes, please give date. _____

Have you been employed by Young Electric in the past? YES NO
If yes, please give date. _____

Do you have a legal right to be employed in the USA? YES NO

Have you been convicted of a felony? YES NO
(A conviction will not necessarily disqualify you.)

If yes, please explain: _____

Do you have a valid driver's license? YES NO

Have you been convicted of any moving violations in the past five years? YES NO
If yes, please list _____

Are you related to anyone employed by Young Electric: YES NO

If yes, please provide name and relationship of the relative _____

Educational Background

High School

Name and Location _____ Did you Graduate? YES NO

College/Vocational/Other Training

Name and Location _____

Course of Study _____ Degree or Diploma _____

Describe any specialized training or skills that might benefit you in the job for which you are applying:

Employment Experience

Place an by the employer(s) you do not want us to contact. List the most recent employer first.

1. Employer _____
 Address _____
Position _____ Hourly rate/salary: Starting _____ Final _____
Supervisor _____ Phone () _____
Dates Employed: from (mm/yy) _____ to (mm/yy) _____
Reason for Leaving _____

2. Employer _____
 Address _____
Position _____ Hourly rate/salary: Starting _____ Final _____
Supervisor _____ Phone () _____
Dates Employed: from (mm/yy) _____ to (mm/yy) _____
Reason for Leaving _____

3. Employer _____
 Address _____
Position _____ Hourly rate/salary: Starting _____ Final _____
Supervisor _____ Phone () _____
Dates Employed: from (mm/yy) _____ to (mm/yy) _____
Reason for Leaving _____

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume' or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains active for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

In consideration of my employment, I agree to conform to the company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment, either expressed or implied. I also understand that my employment and compensation can be terminated or changed, with or without cause and with or without notice, at any time, at either my or the company's option.

Applicant's Signature _____ Date _____